

ENVIRONMENTAL POLICY

“The Company” refers to CountyClean Group and its subsidiaries, which include CountyClean Environmental Services Ltd and CountyClean Waste Recycling Ltd.

The quality of our environment is the foundation of the Company’s values and decision-making. We recognise that protecting and enhancing the environment is not only a responsibility but also a vital part of ensuring long-term sustainability for our business, our customers, and the communities we serve. Every action we take is guided by the principle that environmental stewardship must be embedded in our operations, from daily practices to strategic planning.

The Company is proud to hold **ISO 14001 certification**, the internationally recognised standard for environmental management systems. This achievement demonstrates our commitment to operating responsibly and sustainably, ensuring that our processes are continually reviewed, improved, and aligned with best practice. By integrating ISO 14001 into our management framework, we are able to systematically identify, monitor, and reduce the environmental impact of our activities, while promoting innovation and efficiency across all areas of the business.

We seek to work to the highest standards that are consistent with our business objectives, so that employees, customers, and governing bodies can have complete confidence in the Company’s environmental performance. Through clear policies, robust procedures, and a culture of accountability, we aim not only to meet regulatory requirements but to exceed them wherever possible. This commitment ensures that our environmental practices contribute to a healthier, safer, and more sustainable future for all stakeholders.

Environmental Protection

The Company is firmly committed to the prevention of pollution and takes proactive measures to minimise, to the lowest practicable level, any negative environmental impact arising from its business activities. This commitment is embedded in our operational practices and reflected in our dedication to promoting resource conservation, reducing waste, and pursuing opportunities for material reuse, recycling, and recovery before considering other waste management options. By prioritising sustainable practices and continually reviewing our processes, we aim not only to meet regulatory requirements but to contribute positively to the protection of the environment, ensuring that our operations support both present and future generations.

Compliance

The Company is committed to operating at all times in full compliance with relevant legislation, official guidance, and recognised professional codes of practice. Where Company standards exceed these requirements, we hold ourselves accountable to the higher benchmark, ensuring that our operations consistently reflect best practice. This commitment is reinforced by our achievement of internationally recognised certifications, including ISO 9001 for quality management and ISO 14001 for environmental management. Together, these standards provide a robust framework that ensures our processes are continually reviewed, improved, and aligned with both customer expectations and environmental

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responsibilities. By maintaining this rigorous approach, we provide assurance to employees, customers, regulators, and stakeholders that our activities are conducted ethically, transparently, and with the highest regard for quality, safety, and sustainability.

Control

All activities that may have an environmental impact will be carefully planned, organised, and controlled in strict adherence to the Company's Integrated Management System. This framework ensures that environmental considerations are embedded into every stage of our operations, from initial planning through to execution and review. By following these structured processes, we are able to identify potential risks, implement effective controls, and continually improve our performance. This disciplined approach not only guarantees compliance with legal and regulatory requirements but also reflects our wider commitment to sustainability, accountability, and the protection of the environment.

Employees

The implementation of these principles will be achieved through the commitment of the necessary resources, including personnel who possess the expertise, knowledge, and aptitude required to deliver excellence. By investing in skilled individuals and ensuring they are supported with appropriate training, tools, and systems, the Company creates a strong foundation for success. This approach guarantees that our teams are fully equipped to apply best practice, uphold our standards, and continuously improve performance. In doing so, we ensure that our objectives are met effectively while maintaining the highest levels of quality, safety, and environmental responsibility.

External Relations

The Company welcomes opportunities to engage on environmental issues, raising awareness through partnerships and by encouraging customers and regulators to audit our facilities. We are committed to the continual improvement of environmental performance, ensuring our operations evolve responsibly and sustainably.

Signed:



Dated:

11/12/2025

Position:

Managing Director