



This is to certify that

.....

has demonstrated exceptional performance on

.....

in two consecutive quarters

.....

Costain considers this to be a great achievement and would like to thank you for your continued support and contribution to our leading edge delivery strategy.

A handwritten signature in black ink, appearing to read "D Taylor".

Name: 4 , F S T I B X Name: D Taylor

Position: Managing Director Transportation Position: Group Commercial Director

Awarded on: .....